

NOTICE TO EX-EMPLOYEES

Sub : Verification of Wage details for submission to EPFO against the POHW

- 1) Against the Applications submitted by Ex-Employees towards Pension on Higher Wages (POHW) under the Employee Pension Scheme 1995, certain clarifications have been sought by EPFO. EPFO has sought Wage details/Payroll Register from DOJ (from Nov-1995 i.e introduction of EPS-1995, incase employees joined earlier).
- 2) From the centralised payroll data and from back-up data, the Payroll wages/Salary Register has been prepared. However, data for some period(s) need the confirmation/validation with reference to the data available with the Ex-Employees. For these period(s), PF Wages have been re-calculated based on the PF Contribution. Basic and DA has been components have been derived based on the DA rates (CDA/IDA rates).
- 3) The re-calculated PF Wages, Basic, DA components for the above period(s) have been uploaded under the Hamesha-NALCONian in the NALCO Website. Before submission of the data to EPFO, Ex-Employees are requested to verify the re-calculated data of the above period(s). Incase any apparent mis-match is found in the data, Ex-Employees may furnish the Wage data from NALCO Pay-slip(s) as proof for incorporating the same.
- 6) The proof of Wage data (i.e. Pay-slip) may kindly be sent to the below mentioned email only
POHW_EPS1995@nalcoindia.co.in
- 4) This window is made available till 16.10.2024 only, to get response from Ex-Employees.

For National Aluminium Company Limited



AGM (Finance) & Sr EO, NEPFT

Distribution :

EPO ED (M&R) / EPO ED (S&P) / EPO ED (Finance) - For kind information

GM (H&A), Corporate Office / GM (H&A), M&R / EPO GGM (S&P) / GM (Marketing & Admin), PF - For kind Circulation among the Ex-Employees who have applied for POHW

Notice Board /Hamesha Nalconian App - For information to All Ex-Employees

नेशनल एल्युमिनियम कंपनी लिमिटेड

(भारत सरकार का उद्यम)

निगम कार्यालय

नालको भवन, पी/1, नयापल्ली, भुवनेश्वर-751013

CIN L27203OR1981GOI000920

National Aluminium Company Limited

(A Government of India Enterprise)

Corporate Office

NALCO Bhawan, Nayapalli, Bhubaneswar - 751 013